

What is your role?

Whether you are a strategic leader, a frontline worker, a volunteer or an active citizen, protecting those at risk of exploitation and safeguarding people from harm is the responsibility of us all. Ask yourselves these questions:

Organisations	Individuals
<ul style="list-style-type: none">• Is your Executive and Leadership team well informed of the issues and are they quick in their responses to improvement suggestions?• Do you actively raise awareness of complex safeguarding issues amongst the workforce and those children, young people and adults they engage with?• Do your employees, volunteers and beneficiaries know how to recognise the signs of exploitation and do they know what actions to take?• Are your services providing the right support and intervention for survivors, at the right time?• Do your services positively contribute to prevention and disruption joining partners shared solutions where appropriate?• Are you supporting connectivity across services, to promote understanding, knowledge and sharing best practice?	<ul style="list-style-type: none">• Do you know what sexual exploitation, criminal exploitation and modern slavery and human trafficking is?• Do you know the signs of such exploitation?• Do you know how to refer people at risk to services to safeguard them – for example the National Referral Mechanism or the Independent Child Trafficking Guardianship Service (for Modern Slavery and trafficking)?• Do you share your knowledge and expertise with your colleagues and partners?• Are you doing everything you can to safeguard survivors and prevent future harm?• Do you know the range and role of services working to support and safeguard those at risk of exploitation and survivors?• Are you taking responsibility to keep yourself up to date on policy and practice?• Do you act upon issues or concerns in your communities?• Are you encouraged to access training and support?